

PAN AMERICAN ACADEMY CHARTER SCHOOL

**SCHOOL LEADERSHIP**

The Founding Principal/CEO will be responsible for the planning and organization necessary to have a successful school opening in the fall of 2008. He/She will play a particularly important role in the months before opening and the first year of operation when he/she will be working with a small staff to implement the mission of PAACS. The Principal/CEO will be responsible for the hiring of all faculty and staff, as well as their participation in a professional development program in the first year. As the primary liaison between the Board of Trustees and the students, faculty, staff, parents, and community, the Principal/CEO will be responsible for effective communication between these parties.

**Qualifications:**

- M.Ed. from accredited university, or B.A. in Education and M.A.
- Teaching/principal certification
- 3 years successful teaching experience, preferably in low income communities
- Proven track record in successfully leading and directing staff and/or teams.
- 3 years successful Elementary/Middle school principal experience

**Preferred Skills**

- Bilingual in English/Spanish
- Experience or familiarity with International Baccalaureate Organization's Primary Years Programme

**Salary:** Salary is commensurate with experience (\$90,000 – \$115,000). Bonus Structure TBD

**Principal Evaluation:** The Board of Trustees hires and reviews the Principal/CEO.

**Application Process:** Send application to:

Pan American Academy Charter School  
c/o Alfreda Novak  
Congreso de Latinos Unidos, Inc.  
216 West Somerset Street  
Philadelphia, PA 19133

**For more detailed information about the school and qualifications:** Please visit [www.congreso.net](http://www.congreso.net) under Job Opportunities

**Review of applications will begin on December 14, 2007 and continue until the position is filled.**

AN EQUAL OPPORTUNITY EMPLOYER

**MISSION:** *Pan American Academy Charter School prepares students for a successful future by promoting academic excellence through rigorous instruction, the integration of cultural awareness and respect throughout all aspects of the curriculum, and the skills and motivation to learn in any circumstance.*

Pan American Academy Charter School is a new K-8 school opening in Eastern North Philadelphia in the fall of 2008. The school's unique approach blends the highest academic expectations, explicit instruction in thinking skills, and cultural awareness. Its literacy-based, academically-focused program is enriched and sustained through hands-on learning, daily instruction in Spanish language and culture, and strong parental support. PAACS students will meet and exceed the highest academic goals as they strive and learn in an environment where nothing but the best is expected from them.

**VISION**

Pan American Academy Charter School will be a model K-8 charter, where high expectations, consistent parental involvement, and rigorous instruction will allow 100% of its students to perform on grade-level in math and reading, write proficiently, speak, read, and understand Spanish, and have a global perspective allowing them to interact and learn effectively throughout their lives.