



Sign on Bonuses Available!

Why work at Congreso?

- Philanthropic mission and DEIB initiatives guided by agency values
- Hybrid/Flex & Remote Schedules
- Salary guidelines that ensure market rate compensation and competitive salaries.
- Retirement Benefits: agency match of up to 6%, vested after 3 years.
- Health Benefits: employee coverage 90% - medical & vision, 50% dental, employee/dependent/domestic partner/family coverage 70% - medical & vision, 50% dental

- PTO: 12 sick days per year; 2 floating holidays per year; 2 personal days per year (at 1 year of service); 10 vacation days during first year of employment, increasing to 12 vacation days at 1 year, 15 vacation days at 2 years, 18 vacation days at 5 years, and 20 vacation days at 10 years.
- 12 paid days off (includes holidays and appreciation days)
- Paid holiday break Christmas through New Years
- Paid Covid-19 Sick Leave

- Tuition Reimbursement Program
- Professional development opportunities
- Primary Client Model (PCM) - Congreso's service delivery approach

- Employee Referral Reward Program
- Employee Emergency Fund
- ADP Discounts through LifeMart
- Employee Assistance Program (EAP)
- Employee Appreciation Committee
- Wellness benefits and workshops



Questions? Send an email to hr@congreso.net.

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