



Sign on Bonuses Available!

Why work at Congreso?

- Philanthropic mission and DEIB initiatives guided by agency values
 - Hybrid/Flex & Remote Schedules
 - Salary guidelines that ensure market rate compensation and competitive salaries.
 - Retirement Benefits: agency match of up to 6%, vested after 3 years.
 - Health Benefits: employee coverage 90% - medical & vision, 50% dental, employee/dependent/domestic partner/family coverage 70% - medical & vision, 50% dental
- PTO: 12 sick days per year; 5 Self Care days per year (pro-rated if hired after July 1st); 10 vacation days during first year of employment, increasing to 12 vacation days at 1 year, 15 vacation days at 2 years, 18 vacation days at 5 years, and 20 vacation days at 10 years.
 - 14 paid days off (includes holidays and appreciation days)
 - Paid holiday break Christmas through New Years
 - Paid Covid-19 Sick Leave
- Tuition Reimbursement Program
 - Professional development opportunities
 - Primary Client Model (PCM) - Congreso's service delivery approach
- Employee Referral Reward Program
 - Employee Emergency Fund
 - ADP Discounts through LifeMart
 - Employee Assistance Program (EAP)
 - Employee Appreciation Committee
 - Wellness benefits and workshops



Questions? Send an email to hr@congreso.net.

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